



THE CITY OF SAN DIEGO

July 2, 2014

Honorable Kevin L. Faulconer, Mayor
City of San Diego
202 C Street, MS 9A
San Diego, CA 92101

Dear Honorable Mayor Faulconer:

The duties and functions of the Citizens Equal Opportunity Commission (CEOC) are to advise the Mayor, City Council, Manager, Civil Service Commission and other agencies of the City government regarding the progress being made by San Diego's Equal Opportunity Program. Additionally, the CEOC is tasked with advising the City and making recommendations regarding the Program that the Commission deems appropriate and necessary.

To that end, the CEOC has two major concerns we would like to bring to your attention. San Diego Municipal Code section 26.16 was last amended in November 28, 2013 and does not include women or veterans as represented minority groups. To more accurately reflect the diversity of San Diego, the list of mandatory representatives on the Commission should be expanded to include these disadvantaged classes. We respectfully request that a change to the Municipal Code be implemented as soon as possible. The CEOC will be working with the Purchasing and Contracting Department to amend the Code to reflect these changes.

Our second concern is that the CEOC's input is being included only periodically in policy decisions. The Municipal Code states that the CEOC will monitor and/or evaluate the Equal Opportunity Program of the City as it exists or is amended. Additionally, the CEOC is tasked with advising and making recommendations to the City as deemed appropriate. However, despite these mandates, recent changes were made to the contracting process that effect the City's Equal Opportunity Program without the advice, counsel, or consultation of the CEOC. The approval of these changes without consultation with the CEOC is in direct contradiction to the purpose and function of the Commission. In the future, we ask that the CEOC is consulted prior to any policy decisions.

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We are confident that you will be able to help us address these concerns so the CEOC continues to be one of the most effective commissions in San Diego. Thank you in advance for your time and consideration.

Sincerely,



Stamp Corbin
Chair



Gregg Torwick
Vice Chair

cc: City Council Members
Civil Service Commission
Hadi Dehghani, Director, Personnel Department
Dennis Gakunga, Director, Purchasing and Contracting Department
Henry Foster III, Program Manager, Equal Opportunity Contracting
Citizens Equal Opportunity Commission